

Byron Miller

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Education

Doctorate of Education (Ed.D) in Educational Leadership (2012) Lamar University

Major: Educational Leadership

Dissertation: An Investigation of the Life Experiences and Beliefs of High School Teachers Exhibiting Effective Classroom Management Behaviors

Superintendent's Certification (2010) Lamar University

Masters in Educational Leadership (2005) Lamar University

Major: Educational Leadership

Bachelor of Science, English (1999) Lamar University

Major: English

Bachelor of Applied Arts and Science (1999) Lamar University

Presentations

Equity Audit at Southeast Educational Research Association Conference (SERA) in San Antonio, TX on Science Scores Among High School Demographic Groups (2011)

Higher Order Thinking Skills (HOT)

T-TESS Trainer

CREATE Presentation - Center for Research, Evaluation, and Advancement of Teacher Education - An Investigation of the Life Experiences and Beliefs of High School Teachers Exhibiting Effective Classroom Management Behaviors (2013)

Professional Development - English Department, Classroom management, Instructional Strategies, Student Discipline

Program Implementation

Bulldog Mentoring Program

Crisis Prevention (CPI) District Trainer

AVID Program, District Director

Capturing Kids Hearts

Teacher reflection document paired with evaluation

EB Student Tracking System

Committee Work

Standardized Dress Code Development Committee (5-12 grades)

Discipline Alignment Committee

Curriculum Selection Committee, English Department

Senior Activities Committee

Senior Graduation Committee

Teacher Interview Committee Chair

Campus Performance and Objectives Council (CPOC)
District Educational Improvement Committee (DEIC)
Campus Communication Committee (CCC)
Project Celebration - Senior class after-graduation committee
CISD Campus Improvement Committee Chair
CISD Safety Committee
ESSER Grant Committee Chair
CISD District Improvement Plan (DIP) Committee

Training and Certifications

AVID Lifetime District Director
Certified AVID Tutor Trainer
Capturing Kids Hearts (CKH)
 Student Relationships and Classroom Management
 Leadership Training for Administrators
 Organizational Blueprint (Visioning/Goal-setting)
Advanced Placement Certified
CSCOPE Curriculum/TEKS Resource System
Crisis Prevention Institute (CPI) Certified District Trainer
Street Gangs and Their Dynamics
School Safety Trained (ICS 100, 200, 700, 800)
Gifted and Talented
Principal Individual Assessment - Region 5
Humble ISD Leadership Academy – Year-long district leadership training
HUMANeX Ventures Training interview protocol
Data Walks – Classroom data collection
TELPAS Assembly and Verifying Certification
SIOP (Sheltered Instruction Observation Protocol)
Crucial Conversations
TIA (Teacher Incentive Allotment) Cohort E, Center ISD
Teacher Evaluation Systems
 T-TESS evaluator (current)
 Professional Development Appraisal System Evaluation Certification (PDAS)
 Nederland Teacher Appraisal System (NTAS)
 TOPS (Teacher Observation Protocol System) - Local Humble ISD evaluation system
 The Framework For Teaching, Charlotte Danielson Group
 COMPASS Teacher Evaluation System
Counselor training with International Institute of Faith-based Counseling (IIFBC)

Recurring Administrative Responsibilities

Student discipline and conflict resolution
Teacher evaluations
Senior and graduation activities, supervising graduation proceedings
Student activities, clubs, organizations
Custodial oversight and building maintenance
Student Handbook/School Calendar – updated and formatted in alignment with TASB

Summer School Principal
Built master schedule
Scheduling substitutes
Instructional materials

Awards

2002 Sabine Pass ISD Teacher of the Year
2005 Beaumont ISD, West Brook High School Teacher of the Year
2011 Region 5 Assistant Principal of the Year

Experience

***2020-Present* Center ISD**

Director for Center ISD Grant Writing and Title IX Coordinator (2024)

Director of Special Programs (2021-2024)
Oversight of ESSER I, II, III and Safety Grants
Bilingual and ESL Programs

Principal, Center High School (2020)
Reopened school and managed Covid-19 measures across the campus,
implementing structural expectations, schedules, communication, and consistency
for return to school

***2015-2020* Atascocita High School, Humble ISD - Assistant Principal**

AP duties

3700 student school (450 in alpha assignment)
Student discipline (ISS, OSS, DAEP, High Point, and JJAEP Hearings)
Supervised ARD, 504, and MDR proceedings
Teacher duty assignments
Student exemptions
Campus fundraising
Student attendance and truancy
Partnered with counselor for student needs

English Department Principal duties
Supervised 27 teachers (hired, evaluated, non-renewed, PD, master schedule)
Collaborated with instructional coach
Restructured department teams
Culture building
Teacher-leaders and team dynamics

***2013-2015* Ruston High School, Lincoln Parish Schools - Assistant Principal**

Student discipline and conflict resolution
Teacher evaluations
New Tech Network @ Ruston
Freshman Academy – Successful 9th grader transitions into high school

Weekly internal emails to teachers for instructional effectiveness

2007-2013 **Nederland High School, Nederland ISD - Assistant Principal**
Founded AVID Program
 Lifetime District Director Certification
 Certified AVID Tutor Trainer
Managed athletic field digital scoreboard
Flippen Group Training
 Capturing Kids Hearts (CKH)
 Flippin Leadership Series (FLS)
 Process Champions philosophy for campus culture and climate

2006-2007 **Bridge City High School, Bridge City ISD - Assistant Principal**

2003-2006 **West Brook High School, Beaumont ISD**
English Teacher – English I, II, III
AVID Team member and teacher

2000-2003 **Sabine Pass School, Sabine Pass ISD**
English I, II, III, and IV
7th and 8th grade English
Middle school Creative Writing
Journalism
 Monthly newspaper
 School yearbook
National Honor Society sponsor
UIL sponsor
Assistant football coach
Bus driver

Higher Education Positions

2022-Present **Adjunct Professor, East Texas Baptist University (ETBU)**
EDUC5322 - Curriculum Design, Assessment & Evaluation
EDUC5323 - Adapting Curriculum for Diverse Learners
EDUC5324 - Curriculum Leadership
EDUC5325 - Academic Coaching
EDUC5335 - Academic Content and Pedagogy
EDUC5381 - School Finance
EDUC5385 - Practicum I
EDUC5386 - Practicum II

Course Redesign

EDUC5381 - School Finance
EDUC5323 - Adapting Curriculum for Diverse Learners
EDUC5324 - Curriculum Leadership

2013-2014 Louisiana Tech University, Ruston, LA - Adjunct Professor

Book Studies

The Trust Factor, Dr. Sandra Harris

Results Now, Mike Schmoker